

March 2026.

To: Councillors Gary Norman, Jo Day, Pam Lusby-Taylor, Elizabeth O’Keeffe, David Marsh and Vaughan Miller.

Substitutes: Councillors Billy Drummond, Nigel Foot, Ian Jee, Chris Hood and Stephen Masters

Dear Councillors

You are required to attend a meeting of the Staff Sub-Committee to be held in the Elsie Kimber Room, Town Hall at 2pm on Tuesday 24th March 2026.

Yours sincerely,

Toby Miles-Mallowan
Chief Executive Officer

AGENDA

- 1. Apologies for absence**
- 2. Declarations of interest and dispensations**
To **receive** any declarations of interest relating to business to be conducted in this meeting and confirmation of any relevant dispensations.
- 3. Minutes of the Staff Sub- Committee meeting held on 26th November 2025 (Appendix 1)**
To **agree** the minutes of the Staff Sub-Committee meeting held on 26th November 2025
- 4. Review of Staff Consultation (appendix 2)**
To **receive** the findings of the staff consultation on pay scales and **agree** next steps as recommended in CEO’s report.
- 5. Staff Appraisals (Appendix 3)**
To **review** and **agree** staff Appraisals for 2025/26.
- 5. Staffing Update**
To **receive an update**